



# PUNJAB THERMAL POWER (PVT) LIMITED

## CAREER OPPORTUNITIES

Punjab Thermal Power (Pvt) Limited is a Company wholly owned by Government of Punjab established for setting up an around 1200 MW Punjab Power Plant at District Jhang. We are seeking to hire following professionals on highly competitive compensation package and attractive incentives. It is also an opportunity to become part of a leading initiative. The place of posting will be Head Office at Lahore or Site Office at District Jhang.

Sr. No.	Name of Post	Qualification	Experience
1	Chief Operating Officer	Bachelor's 4 year degree or Masters degree in Engineering/ Management Sciences/ Social Sciences/ Public Policy/ Public Administration/ Business Administration/ Economics/ Law/ Finance or FCA.	At least 10 years experience at Management Level. Understanding of doing business with the Government and experience with Public Procurement is an added advantage. Experience of leading a power or infrastructure project would be preferred.
2	Chief Financial Officer	Chartered Accountant/ CPA/ ICMA/ CFA/ ACCA	At least 10 years of relevant experience. Experience in working within approved plans to meet time bound Goals. Prior experience of working in Power Sector would be highly desirable. Work experience in ERP environment would be given preference.
3	Company Secretary	(a) member of a recognized body of professional accountants; or (b) member of a recognized body of corporate or chartered secretaries; or (c) person holding a master degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission.	At least 5 years relevant experience, prior experience of working in the similar role is preferable.
4	Chief Technical Officer	BS Engineering (Power/ Electrical/ Mechanical), Ms in relevant field will be preferred.	At least 10 years of Power sector experience. Thorough understanding of doing operations with the Government. Public procurement knowledge is must. Experience in setting up of Power Plants would be preferred.
5	Chief Legal Officer	Bachelor's degree in Law or Masters degree in Law will be preferred.	7 years post qualification experience and exposure of power sector and Knowledge of laws dealing with the power sector is highly desirable.
6	Chief Monitoring Officer	Bachelor's 4 year degree or Masters degree in Engineering/ Monitoring and Evaluation/ Public Policy/ Public Administration/ Business Administration/ Economics/ Finance or other relevant fields.	At least 5 years of experience. Prior experience of working in Power Projects/ PolicyUnits/ Monitoring Units and exposure of Project Management or Power sector projects would be preferred.
7	Chief Internal Auditor	The candidate should be: A Member of a recognized body of professional accountants; or Member of a recognized body of professional accountants; or a Certified Internal Auditor; or a Certified Fraud Examiner; or a Certified Internal Control Auditor; or a person holding a Masters degree in Finance from a University recognized by the HEC.	At least 6 years of relevant audit experience. Candidates having experience of power sector will be preferred.
8	General Manager Admin & HR	Bachelor's degree, Masters degree will be preferred	At least 7 years of strong experience to develop and work within approved plans to meet time bound goals. Demonstrated ability to manage, negotiate and coordinate with private and public sector vendors. Prior experience of working in the similar role is preferable.
9	General Manager Site	BS Engineering (Electrical/ Mechanical), MS Engineering (Electrical/ Mechanical) will be preferred	At least 7 years of strong experience to develop and work within approved plans to meet time bound goals. Demonstrated ability to manage, negotiate and coordinate with private and public sector vendors. Prior experience of working in the similar role is preferable.
10	General Manager Technical	BS Engineering (Electrical/ Mechanical), MS Engineering (Electrical/ Mechanical) will be preferred	At least 7 years of strong experience to develop and work within approved plans to meet time bound goals. Demonstrated ability to manage, negotiate and coordinate with private and public vendors. Prior experience of working in the similar role is preferable.
11	Deputy CFO	Chartered Accountant/ CPA/ACMA/ CFA/ ACCA/ MBA Finance with at least 05 years of experience OR Bachelor's degree with atleast 10 years of experience.	Experience of working within approved plans to meet time bound goals. Prior experience of working in Power Sector would be highly desirable. Work experience in ERP environment would be given preference.
12	Manager Technical	BS Engineering (Electrical/ Mechanical), MS Engineering (Electrical/ Mechanical) will be preferred.	At least 4 years of power sector experience. Thorough understanding of doing operations with the Government. Public Procurement knowledge is a must. Experience in setting up of power plant would be preferred.
13	Manager I & C	BS Engineering (Civil/ Mechanical/ Electrical/ Chemical). MS Engineering (Civil/ Mechanical/ Electrical/ Chemical) will be preferred	At least 4 years of strong experience of Contracts Management. Thorough understanding of the Government Contracting Policies and Procedures. Prior experience of working in the similar role in Public sector experience is highly desirable.
14	Manager Mechanical	BS Engineering (Electrical/ Mechanical), MS Engineering (Electrical/ Mechanical) will be preferred	At least 4 years of power sector experience. Thorough understanding of doing operations with the Government. Public Procurement knowledge is a must. Experience in setting up of power plant would be preferred.
15	Manager Civil	Bachelor's Degree in Engineering (Civil). MS Engineering (Civil) will be preferred	At least 4 years of relevant experience in power projects and hands on experience of working at project site.
16	Manager HSE	Bachelor's 4 years degree or Masters degree in Environmental Engineering.	At least 4 years of relevant experience. Power sector experience will be preferred. An ideal candidate should be seasoned professional who is responsible for monitoring EPC contractors, implementation of Environmental Management Plan and social compliance & liaison with HSE department of EPC contractor.
17	Manager Legal	Bachelor's degree in Law, Masters degree in Law will be preferable	At least 4 years of relevant experience. Knowledge of laws dealing with the electricity sector is highly desirable.
18	Manager Monitoring & Evaluation	Bachelor's 4 year degree or Masters degree in Engineering/ Monitoring and Evaluation/ Public Policy/ Public Administration/ Business Administration/ Economics/ Finance/ Social Sciences or other relevant fields.	At least 4 years of relevant experience.
19	Manager Planning	Bachelor's 4 year degree or Masters degree in Engineering/ Monitoring and Evaluation/ Public Policy/ Public Administration/ Business Administration/ Economics/ Finance/ Social Sciences or other relevant fields.	At least 4 years of relevant experience.
20	Manager Analytics	Bachelor's 4 year degree or Masters degree in Engineering/ Monitoring and Evaluation/ Public Policy/ Public Administration/ Business Administration/ Economics/ Finance/ Social Sciences or other relevant fields.	At least 4 years of relevant experience.
21	Manager Coordination	Bachelor's 4 year degree or Masters degree in Engineering/ Monitoring and Evaluation/ Public Policy/ Public Administration/ Business Administration/ Economics/ Finance/ Social Sciences or other relevant fields.	At least 4 years of relevant experience.
22	Manager Administration	Bachelor's degree, Masters degree will be preferred.	At least 4 years of strong experience to develop and work within approved plans to meet time bound goals. Demonstrated ability to manage, negotiate and coordinate with private and public sector vendors. Prior experience of working in the similar role is preferable.
23	Manager Administration & Security	Bachelor's degree. Master's Degree will be preferred	At least 4 years of relevant experience. Preference will be given to the serving officers of Police Department.
24	Manager Human Resource	Bachelor's degree, Masters degree will be preferred.	At least 4 years of strong experience to develop and work within approved plans to meet time bound goals. Demonstrated ability to manage human resource management. Prior experience of working in the similar role is preferable.
25	Manager Procurement	Bachelor's 4 year degree or Master degree in Supply Chain Management/ Business Administration/ Economics/ Public Administration or other relevant fields.	At least 4 years of experience in Public sector procurement under PPRA Rules in goods ,services and consultancies including tender Management, Supplies negotiation and contract Management.
26	Manager ERP	4 years Bachelor's Degree in Computer Sciences or/ CA/ ACCA/ ACMA or relevant Degree.	Having managerial experience in implementation and deployment of ERP. Minimum 4 years' experience of ERP implementation (especially SAP/ Oracle or Equivalent). An ideal candidate should be seasoned professional who is responsible for Implementation of ERP e.g. data standardization, legacy and data conversion, testing and training, ERP support application and Maintenance.

We are an equal opportunity employer. Females are encouraged to apply. No TA/DA will be given for the purpose of interview. Shortlisting will be done on the basis of qualification and relevant experience. Only Complete applications will be considered and short listed candidates will be called for interview. The last date for submission of Applications is 24th July, 2017. Application (cover letter, detailed resume and NOC in case of Government employee) should be submitted to:

**Company Secretary**

**Punjab Thermal Power (Pvt) Limited**

**First Floor, 7-C-1, Gulberg III, Lahore. Phone: (+92 42) 35750936 – 8**

**IPL-8955**